## **IMPORTANT NOTICE REGARDING BENEFIT CHANGES**

To All Participants enrolled in the following Teamsters Local 731 Health and Welfare Funds:

- Local No. 731, I.B. of T. Health and Welfare Fund; (Formally known as Private Scavengers and Garage Attendants & Linen and Laundry Health and Welfare Funds)
- Health & Welfare Fund of the Excavating, Grading and Asphalt Craft Local No. 731 (Hereinafter referred to as "Plan or Plans")

#### ■ New Wellness Vendor

The Board of Trustees are pleased to announce that CHC Wellbeing has replaced Interactive health as the fund Wellness Vendor.

CHC Wellbeing shall perform blood draws at our future Health Fair Events. If you had bloodwork performed after June 15, 2020, you can still qualify for a 2020 \$400.00 Wellness incentive for you and \$400.00 for your spouse. Visit the CHC Wellbeing website at <a href="https://app.chcw.com">https://app.chcw.com</a> to register, and obtain a bloodwork form to be utilized by your physician, or sign-up for bloodwork at a lab.

Your code to sign-up under "New Participants" is 4564Tea154.

The bloodwork form can also be emailed to your Doctor's office from our new mobile application. To download our app, type "Viveka Health" in the iOS App Store or Google Play and register. Once registered, click Documents from the drop-down menu located in the upper left-hand corner. Instructions on how to email from the app are attached to the form. Please note, you will still need to register for the "Physician Form" option through the CHC portal for your physician results to be successfully uploaded.

If you already received your 2020 \$400.00 wellness incentive by providing your information to Interactive Health while they were still operating (September 2019 - May 2020), you will be eligible for a 2021 incentive starting January 1, 2021. Simply submit bloodwork drawn in 2021 to CHC Wellbeing. For all others, you have until December 31, 2020 to get bloodwork performed and until January 31, 2021 to submit your 2020 physician bloodwork form to CHC Wellbeing via facsimile to (847) 437-2775 or mail same to CHC Wellbeing, Attn: Earl Ulit, Operations Department, 5440 N. Cumberland Ave, Suite 225, Chicago, IL 60656.

## ■ Prescription Out-of-Pocket Maximum

The co-payment that you pay with regards to out-of-pocket expenses for covered prescription drugs under the Plan apply to the prescription out-of-pocket maximum.

Effective January 1, 2021, the annual out-of-pocket maximum amount will increase as follows:

- Individual from \$4,500.00 to \$5,150.00 per year
- Family from \$8,600.00 to 9,900.00 per year

The medical plan out-of-pocket maximum remains the same.

The out-of-pocket limits for covered services and prescriptions do not exceed the limit as allowed by the Affordable Care Act (ACA).

<u>Plan Note:</u> The Trustees have adopted innovative programs to minimize your out-of-pocket expenses. For example, prescription drugs requested through the mail order program have a maximum out-of-pocket cost for a non-formulary covered prescription of \$95.00 for a 90-day supply. Please contact the Fund office at (630) 887-4150 to learn how you can minimize your out-of-pocket costs.

### **■ Questions?**

Kindly review our website at <a href="www.ibt731funds.org">www.ibt731funds.org</a>, access the Customer Support section of the Viveka Health mobile application, or contact the Fund Office at (630) 887-4150.

# KINDLY RETAIN THIS NOTICE WITH YOUR SUMMARY PLAN DESCRIPTION BOOKLET FOR FUTURE REFERENCE

**Summary of Material Modifications** 

EIN 36-2392752/PN 501 EIN 36-6073849/PN 501 December 2020

