

IMPORTANT NOTICE REGARDING BENEFIT CHANGES

To All Participants Enrolled in the following Teamsters Local 731 Health and Welfare Funds:

- Health & Welfare Fund of the Excavating, Grading and Asphalt Craft Local No. 731;
- Local No. 731, I.B. of T. Private Scavengers Health and Welfare Fund;
- Local No. 731, I.B. of T. Garage Attendants, Linen and Laundry Health and Welfare Fund (Hereinafter referred to as "Funds")

■ Hearing Benefit Improved

The Board of Trustees are pleased to announce that retroactive to July 1, 2017, hearing aids are covered up to a maximum of \$1,250.00 per ear, every four (4) years (deductible is waived).

Formerly this benefit was \$750.00 per ear every three (3) years. If you have received hearing aids since July 1, 2017, and were not reimbursed at the higher benefit, please contact the Fund Office.

Enclosed is information regarding EPIC Hearing. The Fund has an agreement with EPIC that allows the Funds to obtain preferred pricing to maximize the covered benefits.

■ Correction to the Summary Plan Description - Mental Health and Chemical Dependency

The wording stating "the course of treatment must be completed, otherwise no benefits are payable" has been deleted.

■ Substance Abuse Facilities - Make sure services will be covered

There has been a growth in out-of-network, out-of-state facilities offering services for treatment of substance abuse. Please be aware that many of these facilities **are not approved** because they do not have the appropriate medical credentials to qualify for any payment by the Funds.

To ensure the Funds will cover the treatment, kindly contact the Member Assistance Program at (800) 292-2780. There is no cost to you to call the Member Assistance Program, and all information is kept confidential.

The Member Assistance Program has clinically trained professionals to assist yourself or your family members to insure procurement of the right treatment at a qualifying facility.

■ Kovak Dermatology and Laser Institute

Please be aware that Kovak Dermatology and Laser Institute no longer provides services on behalf of dermatology patients. Therefore, this voids our financial arrangement with them.

This provider is focusing solely on Cosmetic Surgery, which is not covered by the Funds.

■ Wellness Program \$400.00 Incentive

The respective Board of Trustees encourage you to submit your bloodwork to our Wellness Program vendor, Interactive Health. Doing so makes you eligible for a \$400.00 incentive. Both members and eligible spouses may participate in the Wellness Program. Please visit the Funds website at www.ibt731funds.org or contact the Fund Office at (630) 887-4150 for additional information.

■ **Questions?**

Please review our website at www.ibt731funds.org or contact the Fund Office at (630) 887-4150.

**PLEASE RETAIN THIS NOTICE WITH YOUR
SUMMARY PLAN DESCRIPTION BOOKLET FOR FUTURE REFERENCE**



Summary of Material Modifications

EIN 36-6073848/PN 501

EIN 36-2392752/PN 501

EIN 36-6073849/PN 501

September 2017



EPIC Hearing Service Plan | PERKS

Local 731 Teamsters save up to 60% off of retail on brand name hearing aids from major manufacturers through the EPIC Hearing Service Plan.

- Phonak
- Resound
- Widex
- Unitron
- Starkey
- Oticon
- Hansaton
- Signia

Technology Levels	Typical MSRP	EPIC HSP Price	Member Savings
Entry	\$1,400	\$495	\$905
Essential	\$1,650	\$999 / \$1,199	\$550
Standard	\$2,250	\$1,299 / \$1,499	\$850
Advanced	\$2,700	\$1,899 / \$2,099	\$700
Premium	\$3,500	\$2,399 / \$2,499	\$1,050



HEARING SERVICE PLAN

Group: Teamsters Local 731

Coverage:
Hearing Aid(s):
\$1,250 per ear
*Once every 48 months

Effective: 7/1/2017

Contact EPIC for a referral:
1 866.956.5400

www.epichearing.com/registration

Eligible benefit coverage coordinated by EPIC plus additional 30% to 60% savings

EPICASO2017



Welcome

The EPIC Hearing Service Plan is the nation's first specialty care plan devoted to the vital sense of hearing. EPIC is dedicated to delivering the highest quality of care at the best value to our members.

WELLNESS REWARDS | PROGRAM

ListenHear•LiveWell

Participants who complete the four fun, educational hearing health related activities in the Listen Hear, Live Well hearing wellness program receive Wellness Reward Coupons for additional savings on their hearing purchase!

Go to www.listenhearlivewell.com on your desktop computer or mobile device to participate.

\$200 off Premium Level Devices*

\$100 off Advanced Level Devices*

\$50 off Standard Level Devices*

Wellness Reward Coupons are applied to each device that is purchased!

*Applies to all Standard, Advanced, and Premium level hearing aid makes/models; cannot be combined with any other offers or promotions. Discounts are not insured benefits.



Call EPIC or register online to start the process to better hearing today.

1 866.956.5400
www.epichearing.com/registration

Provider Network

The EPIC network is comprised of professional Audiologists and ENT physicians and represents the largest accredited network of its kind in the nation, with provider locations in all 50 states.

Hearing Aids

The EPIC Hearing Service Plan gives you access to all name brand hearing aid technology by the top tier hearing aid manufacturers at reduced prices, 30%-60% below MSRP; maximizing your value and savings. Note: the following top tier manufacturer brands are available through EPIC: Phonak, Unitron, Resound, Starkey, Hansaton, Signia, Oticon, and Widex.

How it Works

Contact an EPIC hearing counselor today. The hearing counselor can answer any questions you may have about the plan and coordinate your referral to a nearby participating provider. If the provider recommends you obtain hearing aids, an EPIC counselor will contact you to coordinate your coverage and payment. You will receive a 45 day trial period with a complimentary extended 3 year product warranty and one year supply of batteries*.

*Excludes Entry Level Products

www.epichearing.com